

31st March 2026

Ms. Nilupa Perera
Chief Regulatory Officer
Colombo Stock Exchange
#04-01, West Block, World Trade Centre
Echelon Square
Colombo 01

Dear Madam

Appointment of Chief Executive Officer - Kerner Haus Global Solutions PLC

We wish to inform you that Mr. Loku Ponnampemurage Damitha Lakmal Jayawardana has been appointed as the Chief Executive Officer of Kerner Haus Global Solutions PLC with effect from 1st April 2026.

The appointment was duly reviewed and recommended by the Board Nominations and Governance Committee and approved by the Board of Directors of the Company.

Mr. Jayawardana does not hold any relevant interest in the shares of the Company as at the date of this announcement or as at the date of his appointment.

A brief profile of Mr. Damitha Jayawardana is attached hereto as part of this announcement.

Yours faithfully
By Order of the Board
Kerner Haus Global Solutions PLC



Waruni Shironika
Company Secretary

Profile

Damitha Jayawardana is a seasoned finance and corporate professional with over 20 years of experience in auditing, accounting, and business management, including significant expertise in BPO and KPO operating environments. He commenced his career in audit, where he developed a strong foundation in financial oversight, governance, and control frameworks.

He has since held senior leadership roles for over 15 years, during which he has driven operational efficiency, strengthened internal controls, and improved profitability across a range of service-oriented businesses. His experience includes managing high-volume, cost-sensitive operations where scalability, workforce optimisation, and per-seat economics are critical to performance.

Damitha brings valuable insight into the requirements of BPO and KPO occupiers, including infrastructure, compliance, and cost considerations. This positions him to directly support Kerner Haus's client acquisition strategy, helping articulate and structure propositions that genuinely speak to the needs of prospective tenants.

He also contributes to portfolio development through his expertise in cost management, financial analysis, and investment evaluation, supporting disciplined decision-making and sustainable returns.

Damitha currently functions as the Acting CEO and CFO of Kerner Haus and serves as a Director of several companies in Sri Lanka and has led initiatives in organisational transformation and operational improvement. He holds an MBA and he is a member of CA Sri Lanka and CMA Australia.